

U → C  
4/30/13  
2:04pm

## Union proposal 11

### Wages

- 5.1 Wages 2013. Effective July 1, 2013, all salary ranges for employees holding positions in classifications assigned to IBEW Representation shall revert back to the wages effective, March 8, 2009 and increased by 2.0% for each of the years following March 6, 2010.